

WINDSOR COMMUNITY UNIT SCHOOL DISTRICT #1
BOARD OF EDUCATION
Regular Board Meeting – July 16, 2025 - Windsor Jr/Sr High School Library

1. Call to Order, Roll Call President Michelle Schultz called the meeting to order at 6:30pm.

The following were present: Michelle Schultz, Josh Hartman, Stacy Cole, Josh Cline, Christie Storm, and Albert Shafer. Administrators Erik Van Hovel, Jamie Martin, and Liz King were also present. Rusty Rincker was absent.

2. Recognition of Visitors and Correspondence

3. Reports, Updates, Informational Items

a. Superintendent Report

Mr. Van Hovel reported:

Summer project update: The old gym and new gym have been screened and recoated, batting cage installation and fence repairs will be finished this week, parking lot expansion is set to begin soon, ES windows will be delivered on the 17th and installation will begin the following week, painting and deep cleaning is nearly complete at the Elementary, pea gravel has been added to the ES playground, trees have been trimmed in the front of the ES and we are planning to trim trees in the Pre-K playground, new Jr Sr High School office for the nurse is near completion.

I am very thankful for the outstanding work ethic of our custodial staff this summer.

b. Principal Report

Jamie Martin reported:

Academics

- The following has been completed with the School Improvement Plan
 - The framework has been developed
 - SIP Committee has been formed
 - Jr/Sr High ELA teachers
 - Jr/Sr High Science teachers
 - Jr/Sr High Math teachers
 - Guidance counselor
 - Student Dean
 - Committee will meet at the start of the year to finalize the SIP and present it to the BLT

- Dual Credit History class, in conjunction with LLC, will be offered this fall and semester. Class will be an early bird. Two mass emails have been sent extending offers to juniors and seniors.
 - Registration and district parent communication preparation has begun
 - Yonder Letters have been sent to district parents and students
 - This year's professional developments will focus on creating a positive school culture and developing rigor. John Gordon's *The Energy Bus* will be presented district wide on July 29. The program focuses on using positive energy to fuel success. The junior/senior high school will use those foundations as a cornerstone to foster a positive school climate and rigorous classroom development.
 - Working with Student Council to update the entryway trophy case, school bulletin boards, and faculty lounge bulletin board
 - Began working with the English Department for writing curriculum alignment, with main emphasis on academic writing.
 - In collaboration with FCA Department to redesign Foods I and II
 - New substitute teacher recruiting - 2 confirmations, 1 pending
4. Consent Agenda – Approval of regular meeting minutes 6/25/25, executive session minutes 6/25/25, bills, treasurers report
- Schultz made a motion to approve, seconded by Shafer.
Member's votes were: Hartman – yes, Cole – yes, Cline – yes, Storm – yes, Shafer – yes, Schultz – yes. MOTION CARRIED 6 – yes, 0 – no.
5. Discussion Item
- a. 2024-2025 Transportation Report
- Transportation Director, Mike Haddock, was present and gave an annual report on the 2024-2025 school year for the transportation department.
6. New Business
- a. Discuss and Approve 2025-2028 Windsor Teacher Association Contract

Shafer made a motion to approve, seconded by Cole. Member's votes were: Hartman – yes, Cole – yes, Cline – yes, Storm – yes, Shafer – yes, Schultz – yes. MOTION CARRIED 6 – yes, 0 – no.

7. Executive Session

Schultz made a motion to go into executive session at 6:56pm, seconded by Hartman. Member's votes were: Cole – yes, Cline – yes, Storm – yes, Shafer – yes, Schultz – yes, Hartman – yes. MOTION CARRIED 6 – yes, 0 – no.

8. Return to Open Session – Possible Action from Executive Session

Schultz made a motion to return to open session at 7:40pm, seconded by Cole. Member's votes were: Cline – yes, Storm – yes, Shafer – yes, Schultz – yes, Hartman – yes, Cole – yes. MOTION CARRIED 6 – yes, 0 – no.

- a. Resignations: Lesley Baker – Yearbook Advisor; Jodie Davidson – Class of 2030 Advisor

Schultz made a motion to accept, seconded by Cole. Member's votes were: Storm – yes, Shafer – yes, Schultz – yes, Hartman – yes, Cole – yes, Cline – yes. MOTION CARRIED 6 – yes, 0 – no.

- b. Hiring: Josh Forsythe – 2026 Class Sponsor; Jessica Cook – 2030 Class Sponsor; Jodie Davidson – 2028 Class Sponsor; Gracie Eaton – Assistant Junior High Boys Basketball Coach; Phil Yeske – Co-Student Council Advisor; Reese Bennett – Assistant High School Cheer Coach; Haylee Gist – Yearbook Advisor; Alex Meyer – Junior High Scholastic Bowl Coach; Haylee Gist – Junior/Senior High School Business Teacher; Alex Meyer – Junior/Senior High School Social Studies/Physical Education Teacher

Schultz made a motion to hire, seconded by Shafer. Member's votes were: Shafer – yes, Schultz – yes, Hartman – yes, Cole – yes, Cline – yes, Storm – yes. MOTION CARRIED 6 – yes, 0 – no.

- c. Release of Executive Session Minutes 7/17/24; 8/21/24; 9/25/24; 10/16/24; 11/20/24

Schultz made a motion to maintain the minutes due to confidential information within, seconded by Cline. Member's votes were: Schultz – yes, Hartman – yes, Cole – yes, Cline – yes, Storm – yes, Shafer – yes. MOTION CARRIED 6 – yes, 0 – no.


- d. 2025-2026 Support Staff Salary Schedule


Schultz made a motion to approve as presented, seconded by Cole. Member's votes were: Hartman – yes, Cole – yes, Cline – yes, Storm – yes, Shafer – yes, Schultz – yes. MOTION CARRIED 6 – yes, 0 – no.

9. Other Board Discussion

10. Adjournment

A motion to adjourn was made by Schultz, seconded by Hartman at 7:43pm. MOTION CARRIED by voice vote – all yes.


Board President


Board Secretary